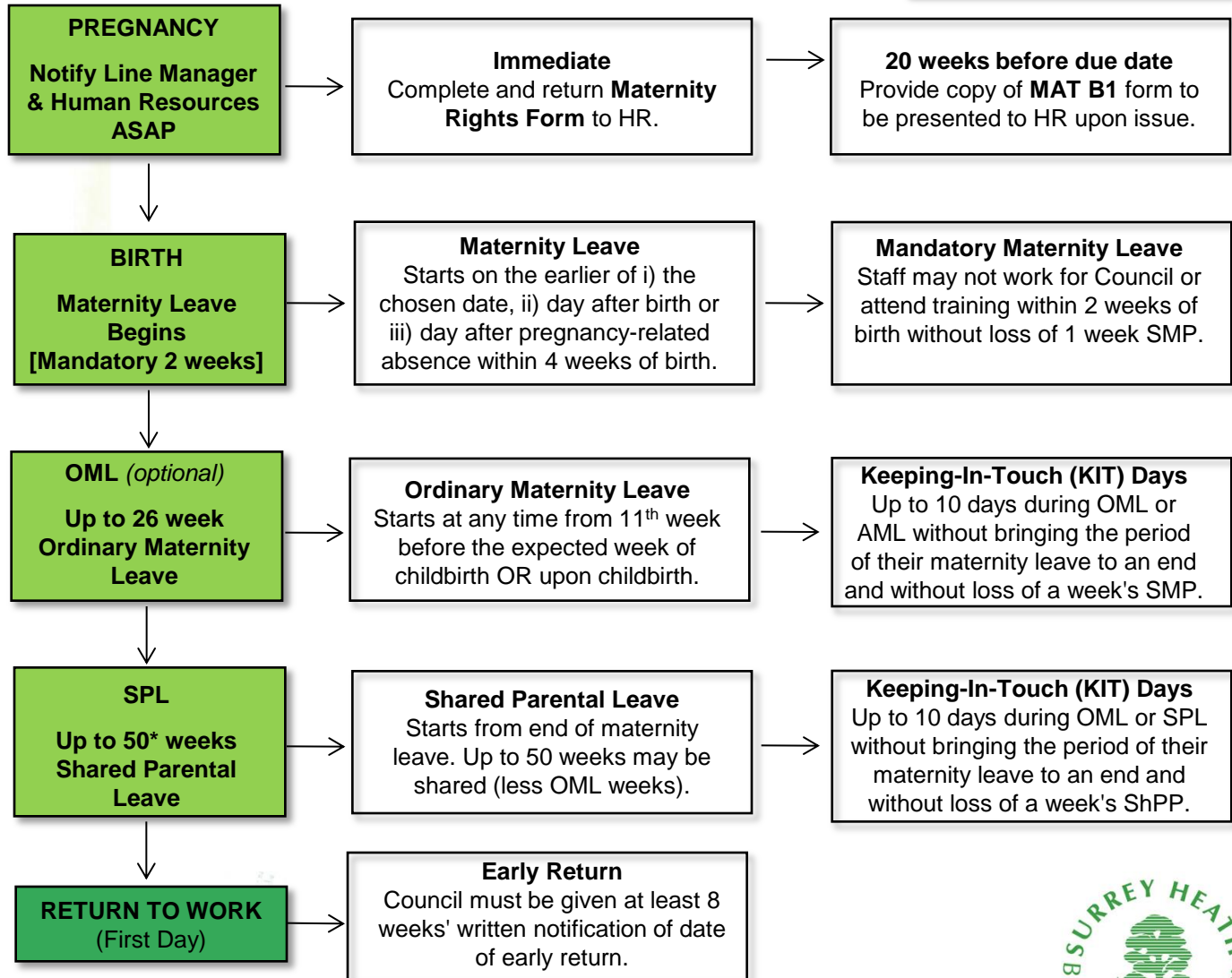


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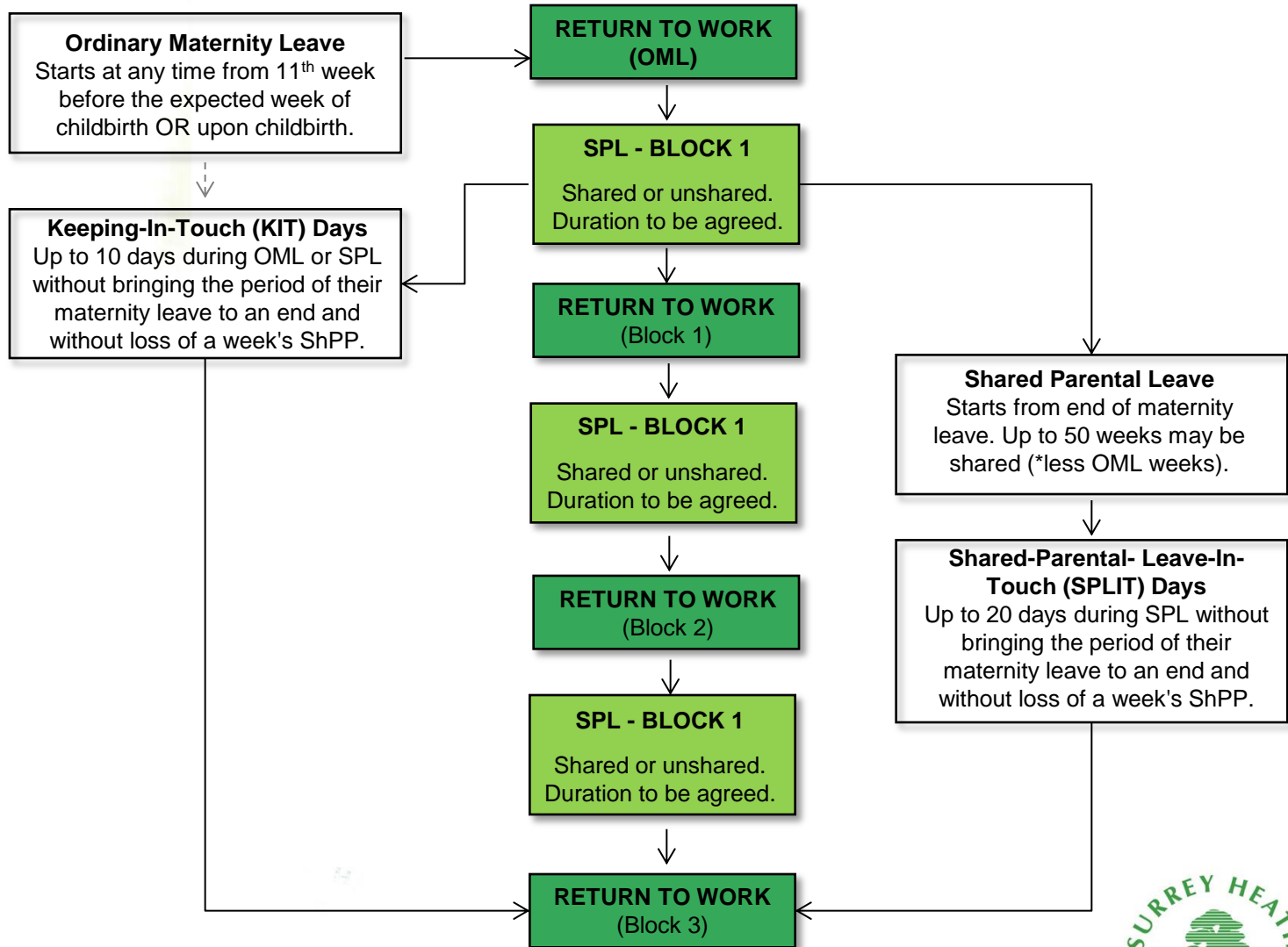
## Shared Parental Leave Process *(births after 05/04/15)*

**HUMAN RESOURCES TO ADVISE REGARDING NON-STANDARD SHARED LEAVE**



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## Shared Parental Leave Process *(births after 05/04/15)*



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